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## QUALITY, OCCUPATIONAL HEALTH AND SAFETY, ENVIRONMENT, FOOD AND ANIMAL FOOD SAFETY POLICY

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As Eti Soda Inc., in line with our values, we prioritize exhibiting approaches aligned with our culture of quality, occupational health and safety, environment, food, and feed safety in collaboration with all our stakeholders. We base our of complying with the following issues in order to carry out our activities with the principles of impartiality, honesty, confidentiality and reliability;

- We comply with the legal obligations, the standard conditions of the management systems established in our company, and to meet the expectations and requirements of the relevant parties to the extent of their applicability, taking into account the needs and expectations of the relevant parties,
- We contribute to the national and regional economy and increase our market share by offering quality and environmentally friendly products that are sustainable with a life-cycle perspective to the world market,
- We ensure the continuity of our production and quality in order to be a reliable and preferred brand in the sector by constantly improving our product and service quality,
- We make hygienic, high quality and original production in accordance with food and feed safety conditions at every stage of our Sodium Carbonate and Sodium Bicarbonate production,
- We meet customers' requests on time and fully in order to maximize customer satisfaction.
- We create our culture of quality, occupational health and safety, environment, food and feed safety with all our employees and ensure its continuous development together,
- We meet the training needs of our employees, contribute to their personal development, increase employee satisfaction to ensure that our employees achieve unit and company goals with team spirit, increase our employees' awareness of quality, environment and occupational health and safety, food, feed safety and business ethics,
- We provide the necessary open communication environment to encourage the participation of employees and employee representatives,
- We help our suppliers to improve their product and service quality by adopting our business ethics committees and management systems requirements,
- We take a strategic approach and lead in matters effective management of resources and sectoral innovation, technological development, etc., which are important for our organization,
- We take measures to minimize the effects that will harm human health and the environment, prevent environmental pollution and we aim to reach the ultimate goals of climate change arising from our activities, evaluating the risks that may cause occupational diseases and accidents and eliminating these risks, and continuously improving working conditions by means of sustainable 'Zero Environment and Occupational Accident'.
- We collect the wastes separately at their source and ensure their recovery within the scope of "preventing or minimizing waste generation", which forms the basis of the zero waste management principle,
- We share our policies with our customers, suppliers, contractors, employees and the people living around us, and we communicate in an effective cooperation.

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we commit

**GENERAL MANAGER**